

**LEGISLATIVE SERVICES AGENCY  
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**FISCAL IMPACT STATEMENT**

**LS 6678**

**BILL NUMBER:** SB 198

**NOTE PREPARED:** Jan 20, 2013

**BILL AMENDED:**

**SUBJECT:** Protective Orders and Employment.

**FIRST AUTHOR:** Sen. Randolph

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:**     **GENERAL**  
                              **DEDICATED**  
                              **FEDERAL**

**IMPACT:** No Fiscal Impact.

**Summary of Legislation:** The bill provides that: (1) an individual is not subject to disqualification from eligibility for unemployment benefits because of discharge from the individual's employment due to circumstances directly related to the individual's filing of a petition for a protective order; and (2) an employer may not terminate an employee or discriminate against an employee with respect to compensation, benefits, or terms and conditions of employment based on the filing by the employee of a petition for a protective order, whether or not the order has been issued.

**Effective Date:** July 1, 2013.

**Explanation of State Expenditures:** The bill would require that if an individual is discharged from the individual's employment due to circumstances related directly to the individual's filing of a petition for a protective order that the individual is not disqualified for unemployment benefits, so long as the individual is able to provide the Department of Workforce Development with a copy of the petition for the protective order. Current statute indicates that individuals are not subject to disqualification for unemployment benefits due to discharge for reasons of domestic or family violence. Therefore, the bill's requirements are within the Department's routine administrative functions and should be able to be implemented with no additional appropriations, assuming near customary agency staffing and resource levels.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Workforce Development.

**Local Agencies Affected:**

**Information Sources:**

**Fiscal Analyst:** Stephanie Wells, 232-9866.